



Community Coach

- 📍 Recovery Connections, Redcar
- 🕒 35 hours per week (may include some evenings/weekends)
- 💰 £24,999.83 - £28,121.41
- 👤 Reports to: Community Lead

Support people, build connections, and be part of recovery journeys

At **Recovery Connections**, we believe in hope, belonging, and the power of community. We're looking for a passionate and committed **Community Coach** to join our Stockton team — someone who believes that people can and do recover, and wants to play a part in making that happen every day.

About the Role

As a Community Coach, you'll work alongside people at different stages of their recovery journey, creating **safe, supportive, and inclusive spaces** where individuals can grow, connect, and move forward.

You'll deliver group activities, promote mutual aid, and offer practical support and encouragement — helping people build confidence, develop recovery capital, and find their own pathway to a meaningful life beyond addiction.

This is a varied, people-focused role where your ability to connect, motivate, and support others will make a real difference.

What You'll Be Doing

Support recovery through group work and engagement

- Help develop and deliver a range of group activities that support recovery
- Promote mutual aid and support people to access groups such as SMART and 12-step
- Create welcoming, inclusive environments that encourage participation and connection

Provide person-centred support

- Support individuals to identify their recovery needs and goals
- Offer practical advice, information, and guidance around recovery support
- Build positive, empowering relationships with people accessing the service

Be part of a collaborative team

- Contribute to multi-disciplinary meetings and service discussions
- Work alongside colleagues to ensure a consistent, high-quality service
- Maintain accurate records and contribute to monitoring and evaluation

Represent and promote Recovery Connections

- Engage with the local community and partner organisations
- Promote the service and support people to access recovery opportunities
- Uphold the values and ethos of a peer-led, strengths-based organisation

Work safely and professionally

- Maintain professional boundaries at all times
- Follow safeguarding practices and organisational policies
- Commit to ongoing learning, development, and reflective practice

What We're Looking For

We're looking for someone who is **values-led, compassionate, and motivated** to support others.

Knowledge & Values

- Understanding of substance use, recovery, and social inclusion
- Knowledge of recovery approaches (e.g. SMART, 12-step, CHIME, Recovery Capital)
- Strong commitment to equality, diversity, and a strengths-based approach
- A genuine belief that people can and do recover

Experience

- Experience of delivering group sessions or supporting people in a coaching role
- Experience of working with individuals in a recovery or community setting (desirable)
- Lived or family experience of recovery (welcomed and valued)

Skills & Attributes

- Excellent communication and interpersonal skills
- Ability to engage, motivate, and build relationships with others
- Organised, reliable, and able to manage your workload effectively
- Empathetic, non-judgemental, and approachable
- Flexible and open to learning

Qualifications

- Level 2 qualification in Health & Social Care, coaching, counselling (or willingness to complete within 12 months — fully funded)

Why Join Recovery Connections?

You'll be part of a **supportive, passionate team** where lived experience is valued, and where your work truly matters.

- Be part of a peer-led, values-driven organisation
- Make a genuine difference in people's lives
- Access training, development, and progression opportunities
- Work in a supportive and inclusive environment

Additional Information

- This post is subject to an **enhanced DBS check**
- Flexibility is required to meet the needs of the service

Join Us

If you're passionate about recovery, community, and supporting people to thrive, we'd love to hear from you.